



COATEPEC HARINAS 4059  
REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2025

| Nº.     | Nombre                               | Nivel | Área de Adscripción  | Categoría        | Puesto Funcional | Días | Salario Base | Compensaciones | Gratificación | Total de Otras Percepciones | Aguinaldo  | Prima Vacacional | Salario Bruto | Tot Obligaciones de Carácter Fiscal | ISSEMYN    | Total de Otras Deducciones | Percepciones Netas |
|---------|--------------------------------------|-------|----------------------|------------------|------------------|------|--------------|----------------|---------------|-----------------------------|------------|------------------|---------------|-------------------------------------|------------|----------------------------|--------------------|
| 1       | EDUARDO MUNDACON HUERTA              | A     | DIRECCION GENERAL    | DIRECTOR GENERAL | 0                | 0.00 | 305,740.00   | 0.00           | 145,028.00    | 0.00                        | 55,317.10  | 21,332.23        | 451,748.00    | 76,506.67                           | 37,185.74  | 0.00                       | 338,050.59         |
| 2       | ALDO JESUS IBARRA ALVIRDE            | A     | DIRECCION GENERAL    | SUBDIRECTOR      | 0                | 0.00 | 86,842.00    | 23,914.00      | 55,086.00     | 0.00                        | 17,828.88  | 8,753.28         | 177,822.00    | 18,430.00                           | 14,584.14  | 0.00                       | 144,807.86         |
| 3       | ONESIMO MALVAIS NIETO                | A     | TESORERIA            | TESORERO         | 0                | 0.00 | 106,000.00   | 0.00           | 67,028.64     | 0.00                        | 19,539.47  | 7,401.31         | 175,928.64    | 17,921.52                           | 13,095.12  | 0.00                       | 144,012.00         |
| 4       | RAFAEL GUADALUPE MANCILLA SOTELO     | C     | DIFUSION Y OPERACION | COORDINADOR      | 0                | 0.00 | 77,884.00    | 23,914.00      | 43,270.00     | 0.00                        | 13,899.34  | 5,189.14         | 148,078.00    | 12,712.00                           | 12,344.10  | 0.00                       | 120,021.84         |
| 5       | ENRIQUETA BERNABE ALVAREZ            | C     | DIFUSION Y OPERACION | COORDINADOR      | 0                | 0.00 | 75,522.00    | 0.00           | 54,918.84     | 0.00                        | 13,899.34  | 5,189.14         | 130,440.84    | 10,436.50                           | 0.00       | 0.00                       | 120,004.44         |
| 6       | CARLOS ANTONIO HERMANDEZ SANDOVAL    | C     | DIFUSION Y OPERACION | COORDINADOR      | 0                | 0.00 | 63,100.00    | 0.00           | 45,690.00     | 0.00                        | 13,899.34  | 5,189.14         | 109,700.00    | 8,887.00                            | 0.00       | 0.00                       | 100,003.00         |
| 7       | ROBERTO DIAZ HERMANDEZ               | D     | DIFUSION Y OPERACION | AUXILIAR         | 0                | 0.00 | 73,748.00    | 0.00           | 23,764.12     | 0.00                        | 13,899.34  | 5,189.14         | 103,212.12    | 7,506.50                            | 0.00       | 0.00                       | 96,005.62          |
| 8       | EDGAR FLORES GONZALEZ                | D     | DIRECCION GENERAL    | AUXILIAR         | 0                | 0.00 | 77,898.00    | 25,080.00      | 0.00          | 0.00                        | 13,899.34  | 5,189.14         | 103,078.00    | 1,763.48                            | 12,498.24  | 0.00                       | 88,816.28          |
| 9       | MARIA REYNA REMEDIOS MERCADO LAGUNAS | D     | DIRECCION GENERAL    | AUXILIAR         | 0                | 0.00 | 77,098.00    | 25,080.00      | 0.00          | 0.00                        | 13,899.34  | 5,189.14         | 103,078.00    | 1,763.48                            | 12,498.24  | 0.00                       | 88,816.28          |
| 10      | VICTOR MENDEZ RUBI                   | D     | DIRECCION GENERAL    | AUXILIAR         | 0                | 0.00 | 73,748.00    | 0.00           | 28,784.12     | 0.00                        | 13,899.34  | 5,189.14         | 103,212.12    | 7,506.50                            | 0.00       | 0.00                       | 96,005.62          |
| 11      | ERICKA MERCADO DECIDERIO             | D     | DIFUSION Y OPERACION | AUXILIAR         | 0                | 0.00 | 73,748.00    | 0.00           | 28,784.12     | 0.00                        | 13,899.34  | 5,189.14         | 103,212.12    | 7,506.50                            | 0.00       | 0.00                       | 96,005.62          |
| 12      | RODOLFO NIETO VELAZQUEZ              | D     | DIFUSION Y OPERACION | AUXILIAR         | 0                | 0.00 | 73,748.00    | 0.00           | 28,784.18     | 0.00                        | 13,899.34  | 5,189.14         | 103,212.18    | 7,506.50                            | 0.00       | 0.00                       | 96,005.68          |
| 13      | JOSE NICOLAS MARTINEZ ARCE           | D     | DIFUSION Y OPERACION | AUXILIAR         | 0                | 0.00 | 63,100.00    | 0.00           | 23,190.00     | 0.00                        | 13,899.34  | 5,189.14         | 86,280.00     | 8,256.80                            | 0.00       | 0.00                       | 80,004.40          |
| Totales |                                      |       |                      |                  |                  |      | 1,344,180.00 | 87,888.38      | 553,725.12    | 0.00                        | 230,078.05 | 87,278.22        | 1,885,283.12  | 186,314.25                          | 182,599.64 | 0.00                       | 1,586,589.23       |



DIRECTOR GENERAL DEL INCUFIIDE

MTRO. EDUARDO MONDRAGON HUERTA



SECRETARIA Y FINANZAS

LIC. ONESIMO MALVAIS NIETO



RESPONSABLE UNIDAD PLANEACION UTIPPE

UIPPE

MTRO. ERNESTO DE JESUS ARENAS ARECHE